WorldICU

Profiles & Profiling
Fast Facts
C O M P E T E N C E

Profiling is the process used to develop a list of all of the competencies for a particular job or occupation. In the educational setting this process is called DACUM (Developing a curriculum). The profiling process includes a meeting with a process facilitator and a group of SME'S (subject matter experts) to develop the initial list. This is then followed up with 2 feedback sessions on the content of the competency list for accuracy and completeness.

- A profile is the baseline or list of standards that all people within a job or occupation are compared to, to determine competency, employability and any training gaps

- World ICU is acknowledged as the industry leader in the development and maintenance of competency profiles

- World ICU has developed over 6000 profiles in the past 15 years with over 40,000 competencies

- World ICU has been asked by many clients to modify competency profiles developed by others to enhance the usefulness of the information

- Profiles can be modified (additions and deletions) as needed to keep up with changing technology, regulations, processes and culture

- UTRAC software is updated regularly with modified competencies

- A profile provides valuable information to the employee, employer and supervisors

- A profile is the most critical component of a competency management system

- A profile can be developed in a day or less, and then less than one week to be vetted and ready for public consumption

World ICU can manage all your profiling needs!